

FIT FOR DUTY INCENTIVE PROGRAM EXTENDED

The Board of Trustees of Rhode Island Laborers' Health and Welfare Fund are pleased to announce that the "Fit for Duty" program has been continued.

If you and/or your spouse had an annual physical and/or dental cleaning in 2021, the incentive of \$100 for the physical and/or \$25 for the dental cleaning will be added to your HRA card in June 2022.

The cards can be used for medical and/or dental expenses of the member and those dependents on file with the Fund Office.

If substantiation of a debit card transaction is required, employees will be notified by email or an alert on the Consumer Portal home page. If you are required to submit substantiation for a claim the HRA card was used for and you do not comply within the time prescribed, your HRA card will be suspended. It will remain suspended until an itemized receipt or explanation of benefit is received.

You can go to the RI Laborers' Health Fund HRA Website @ <https://RILHF.lh1ondemand.com> or the mobile app. You can check your balance, file a claim online, upload receipts and download plan information, forms and notifications.

For the initial sign-on, the user name is the first initial of the member's first name, followed by the last name, followed by the last four digits of the member's social security number. The password is the member's full social security number, without dashes. You will be prompted to change your password the first time you sign on to the site.