The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or 1-401-459-5000 or TDD 711 or visit us at www.BCBSRI.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<u>In-Network</u> : \$250/ individual ; \$500/ family <u>Out-of-Network</u> : \$200/ individual; \$600/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> is met by adding the total amount of <u>deductible</u> expenses paid by all family members; however, no one family member can contribute more than the individual <u>deductible</u> amount.
Are there services covered before you meet your <u>deductible?</u>	Yes. In- <u>network</u> primary care and <u>specialist</u> office visits, in- <u>network preventive care</u> , in-network <u>diagnostic tests</u> and imaging, <u>emergency room</u> <u>care</u> , <u>emergency medical transportation</u> , in- network <u>urgent care</u> , <u>prescription drugs</u> , in- network outpatient mental health/substance abuse services, vision and dental are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$3,000/ individual; \$9,000 /family Out-of-Network: \$3,000/ individual; \$9,000 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BCBSRI.com</u> or call 1-800- 639-2227 or 1-401-459-5000 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why this Matters:
Do you need a <u>referral t</u> o see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

		What You	Will Pay		
Common Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$20 <u>copay</u> /visit plus 20% <u>coinsurance</u>	No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.	
	<u>Specialist</u> visit	\$30 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit plus 20% <u>coinsurance</u>	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge; <u>Deductible</u> does not apply	20% <u>coinsurance</u> for immunization/screenings, contraceptives and breast pumps; \$20 or \$30 <u>copay</u> /certain <u>preventive</u> <u>services</u> plus 20% <u>coinsurance</u>	<u>Out-of-network copay</u> applies to annual physical exam and pediatric exam, well woman visit, and preventive counseling and education. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge; <u>Deductible</u> does not apply	20% coinsurance	Preauthorization is recommended	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge; <u>Deductible</u> does not apply	20% coinsurance	for certain services	
	Tier 1: generally low cost generic drugs	Potoil: 20% opingurance:		<u>Deductible</u> does not apply. No charge for certain preventive drugs;	
If you need drugs to treat your illness or condition	Tier 2: generally high cost generic and preferred brand name drugs	Retail: 20% <u>coinsurance;</u> \$100 maximum per prescription Mail order: 20% <u>coinsurance;</u> \$250 maximum per prescription	Not covered	Maximum supply: Retail: 30 days or 100 units, Mail order: 90 days or 300 units;	
More information about prescription drug coverage is available at	Tier 3: non-preferred brand name drugs			Your cost for a 30-day supply of all insulin drugs is limited to \$40.	
www.BCBSRI.com.	Tier 4: <u>specialty drugs</u>	20% <u>coinsurance</u> /\$100 maximum per prescription	50% <u>coinsurance;</u> 20% <u>coinsurance</u> for infertility drugs	Maximums do not apply for infertility drugs. <u>Preauthorization</u> is required for certain drugs or no benefits provided.	

		What You	Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% <u>coinsurance</u>	Preauthorization is recommended
	Physician/surgeon fees	No charge	20% coinsurance	None
	Emergency room care	\$200 copay/visit; <u>Deductible</u> does not apply	\$200 copay/visit; <u>Deductible</u> does not apply	Copay waived if admitted
If you need immediate	Emergency medical transportation	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	None
medical attention	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit plus 20% <u>coinsurance</u>	Applies to the visit only. If additional services are provided, additional out-of-pocket costs would apply based on services received.
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	45 days/year limit at an inpatient physical rehabilitation facility; <u>Preauthorization</u> is recommended
	Physician/surgeon fee	No charge	20% coinsurance	None
	Outpatient services	\$20 <u>copay</u> / office visit; No charge for other outpatient services; <u>Deductible</u> does not apply	\$20 <u>copay</u> / office visit plus 20% <u>coinsurance</u> 20% <u>coinsurance</u> for other outpatient services.	Preauthorization is recommended for certain services. Notice of admission and discharge required for the following <u>out-of-network</u>
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge	20% coinsurance	services: non-urgent inpatient services, partial hospitalization, intensive outpatient services, transcranial magnetic stimulation, home- and community-based adult intensive services, and child and family intensive treatment. No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.

		What You	Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge, except \$30 copay/office visit for initial office visit to diagnose pregnancy	20% coinsurance, except \$30 <u>copay</u> /office visit plus 20% <u>coinsurance</u> for initial office visit to diagnose pregnancy	Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.,
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	ultrasound). Includes coverage for certified Doula
	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	services. <u>Preauthorization</u> is recommended for admissions exceeding 48 hours following a vaginal delivery or 96 hours following a delivery by cesarean section.
	Home health care	No charge	20% <u>coinsurance</u>	Preauthorization is recommended
If you need help	Rehabilitation services	Inpatient: no charge Outpatient: 20% <u>coinsurance</u> No charge for services to treat autism spectrum disorder	20% <u>coinsurance</u>	Inpatient rehabilitation: limit 45 days/year. <u>Preauthorization</u> of physical, occupational and speech therapy is recommended.
recovering or have other special health needs	Skilled nursing care	No charge	20% <u>coinsurance</u>	Custodial care is not covered; <u>Preauthorization</u> is recommended
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain equipment
	Hospice service	No charge	20% <u>coinsurance</u>	None

		What You	Will Pay	
Common Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	\$10 <u>copay</u> /visit through Davis Vision; \$30 <u>copay</u> /visit through BCBSRI. <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement through Davis Vision of up to \$40 <u>allowed</u> <u>amount;</u> \$30 <u>copay</u> /visit plus 20% <u>coinsurance</u> through BCBSRI. <u>Deductible</u> does not apply under Davis Vision.	Limit: One routine eye exam/12 months under Davis Vision and one routine eye exam per plan year under BCBSRI.
If your child needs dental or eye care	Children's glasses	\$10 <u>copay</u> /lenses. No charge up to \$200 for frames (\$250 for Visionworks), plus 20% discount on excess of <u>allowed amount</u> . No charge up to \$200 for contact lenses, plus 15% discount on excess of <u>allowed amount</u> . <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement up to <u>allowed</u> <u>amount</u> . <u>Deductible</u> does not apply.	Limit: 1 pair glasses/12 months or 4 disposable boxes of contact lenses/12 months or 2 boxes replacement contact lenses. No charge if the frame is selected from Davis Vision Exclusive Collection. Separately administered by Davis Vision.
	Children's dental check-up	No charge. <u>Deductible</u> does not apply	You pay 100% and apply for reimbursement of up to 100% of <u>allowed amount</u> for services obtained in Rhode Island; 90% for services obtained outside Rhode Island. <u>Deductible</u> does not apply	Limit: one exam per year

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Cover (Check your policy or <u>plan</u> document for more	info	prmation and a list of any other <u>excluded services</u> .)
Cosmetic surgeryLong-term care	 Routine foot care (unless to treat diabetes or systemic conditions such as metabolic, neurologic, or peripheral vascular disease) 		Weight loss programs (except as required by ACA)
Other Covered Services (Limitations ma	y apply to these services. This isn't a complete list. Pl	eas	e see your <u>plan</u> document.)
Acupuncture (limit: 12 visits/year)	Dental care (Adult)	•	Private-duty nursing
Bariatric Surgery	Hearing aids	•	Routine eye care (Adult) (limit: 1 exam/12 months and 1
Chiropractic care (limit: 12 visits/year)	Infertility treatment		pair glasses/12 months) (through Davis Vision)
	• Non-emergency care when traveling outside the U.S.		
	(see <u>www.BCBSRI.com</u>)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the <u>plan</u> at 1-800-639-2227 or 1-401-459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact your state insurance department at 1-401-462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227. **如果需要中文的帮助**,请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'1-800-639-2227.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>in-network</u> pre-natal and a hospital delivery)	care	Managing Joe's type 2 Diab (a year of routine <u>in-network</u> ca of a well- controlled condition	are	Mia's Simple Fractu (in-network emergency room and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services	s like:	This EXAMPLE event includes service <u>Primary care physician</u> office visits (<i>inclu</i> <i>disease education</i>) <u>Diagnostic tests</u> (<i>blood work</i>)		This EXAMPLE event includes se Emergency room care (including me supplies) Diagnostic test (x-ray)	
Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (anesthesia)	ork)	<u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose met	ter)	Durable medical equipment (crutche Rehabilitation services (physical the	
Diagnostic tests (ultrasounds and blood we	ork) \$12,700	Prescription drugs	ter) \$5,600	Durable medical equipment (crutche	
<u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist</u> visit (anesthesia)		Prescription drugs Durable medical equipment (glucose men		Durable medical equipment (crutche Rehabilitation services (physical the	rapy)
<u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist</u> visit (anesthesia) Total Example Cost		Prescription drugs Durable medical equipment (glucose met Total Example Cost		Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost	rapy)
<u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay:		Prescription drugs Durable medical equipment (glucose medical Total Example Cost In this example, Joe would pay:		Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay:	rapy)
<u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u>	\$12,700	Prescription drugs Durable medical equipment (glucose met Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u>	\$5,600	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$2,800
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles	\$12,700 \$250	Prescription drugs Durable medical equipment (glucose medical equipment) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles	\$ 5,600 \$250	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	rapy) \$2,800
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles Copayments	\$12,700 \$250 \$30	Prescription drugs Durable medical equipment (glucose metal Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u>	\$ 5,600 \$250 \$100	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	rapy) \$2,800 \$250 \$300 \$70
Diagnostic tests (ultrasounds and blood we specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles Copayments Coinsurance	\$12,700 \$250 \$30	Prescription drugs Durable medical equipment (glucose medical equipment) Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u> <u>Coinsurance</u>	\$ 5,600 \$250 \$100	Durable medical equipment (crutche Rehabilitation services (physical the Rehabilitation services (physical the Total Example Cost Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	rapy) \$2,800 \$250 \$300 \$70