Coverage Period: 01/01/2024 - 12/31/2024
Coverage for: Individual + Family | Plan Type: PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or 1-401-459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network: \$250/individual; \$500/ family Out-of-Network: \$200/individual; \$600/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> is met by adding the total amount of <u>deductible</u> expenses paid by all family members; however, no one family member can contribute more than the individual <u>deductible</u> amount.
Are there services covered before you meet your <u>deductible?</u>	Yes. In-network primary care and specialist office visits, in-network preventive care, in-network diagnostic tests and imaging, emergency room care, emergency medical transportation, in-network urgent care, prescription drugs, in-network outpatient mental health/substance abuse services, vision and dental are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$3,000/individual; \$9,000/family Out-of-Network: \$3,000/individual; \$9,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why this Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BCBSRI.com</u> or call 1-800-639-2227 or 1-401-459-5000 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider might</u> use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
	Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$20 <u>copay</u> /visit plus 20% <u>coinsurance</u>	No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.
		<u>Specialist</u> visit	\$30 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit plus 20% <u>coinsurance</u>	None
	If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge; <u>Deductible</u> does not apply	20% coinsurance for immunization/screenings, contraceptives and breast pumps; \$20 or \$30 copay/certain preventive services plus 20% coinsurance	Out-of-network copay applies to annual physical exam and pediatric exam, well woman visit, and preventive counseling and education. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	If you have a toot	<u>Diagnostic test</u> (x-ray, blood work)	No charge; <u>Deductible</u> does not apply	20% coinsurance	Preauthorization is recommended for
If you have a test		Imaging (CT/PET scans, MRIs)	No charge; <u>Deductible</u> does not apply	20% coinsurance	certain services

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Tier 1: generally low cost generic drugs Tier 2: generally high cost generic and preferred brand name drugs Tier 3: non-preferred brand name drugs	Retail: 20% <u>coinsurance</u> ; \$100 maximum per prescription Mail order: 20% <u>coinsurance</u> ; \$250 maximum per prescription	Not covered	Deductible does not apply. No charge for certain preventive drugs; Maximum supply: Retail: 30 days or 100 units, Mail order: 90 days or 300 units; Your cost for a 30-day supply of all insulin drugs is limited to \$40.
www.BCBSRI.com.	Tier 4: specialty drugs	20% <u>coinsurance</u> /\$100 maximum per prescription	50% <u>coinsurance</u> ; 20% <u>coinsurance</u> for infertility drugs	Maximums do not apply for infertility drugs. Preauthorization is required for certain drugs or no benefits provided.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	<u>Preauthorization</u> is recommended
	Physician/surgeon fees	No charge	20% coinsurance	None
	Emergency room care	\$200 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$200 copay/visit; <u>Deductible</u> does not apply	Copay waived if admitted
If you need immediate	Emergency medical transportation	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	None
medical attention	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit plus 20% <u>coinsurance</u>	Applies to the visit only. If additional services are provided, additional out-of-pocket costs would apply based on services received.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	45 days/year limit at an inpatient physical rehabilitation facility; <u>Preauthorization</u> is recommended
-	Physician/surgeon fee	No charge	20% coinsurance	None

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Outpatient services	\$20 copay/ office visit; No charge for other outpatient services; Deductible does not apply	\$20 <u>copay</u> / office visit plus 20% <u>coinsurance</u> for other outpatient services.	Preauthorization is recommended for certain services. Notice of admission and discharge required for the following out-of-network services:	
If you need mental health, behavioral health, or substance abuse services			20% coinsurance	non-urgent inpatient services, partial hospitalization, intensive outpatient services, transcranial magnetic stimulation, home- and community-based adult intensive services, and child and family intensive treatment. No charge and deductible does not apply to in-network telemedicine services.	
	Office visits	No charge, except \$30 copay/office visit for initial office visit to diagnose pregnancy	20% coinsurance, except \$30 copay/visit plus 20% coinsurance for initial office visit to diagnose pregnancy	Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Includes coverage for certified Doula services.	
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance		
	Childbirth/delivery facility services	No charge	20% coinsurance	Preauthorization is recommended for admissions exceeding 48 hours following vaginal delivery or 96 hours following a delivery by cesarean section.	
	Home health care	No charge	20% coinsurance	Preauthorization is recommended	
If you need help recovering or have other special health needs	Rehabilitation services Habilitation services	Inpatient: no charge Outpatient: 20% coinsurance No charge for services to treat autism spectrum disorder	20% coinsurance	Inpatient rehabilitation: limit 45 days/year. <u>Preauthorization</u> of physical, occupational and speech therapy is recommended.	
	Skilled nursing care	No charge	20% coinsurance	Custodial care is not covered; Preauthorization is recommended	
	<u>Durable medical</u> <u>equipment</u>	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain equipment	
	Hospice service	No charge	20% coinsurance	None	

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Children's eye exam	\$10 <u>copay</u> /visit through Davis Vision; \$30 <u>copay</u> /visit through BCBSRI. <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement through Davis Vision of up to \$40 allowed amount; \$30 copay/visit plus 20% coinsurance through BCBSRI. Deductible does not apply under Davis Vision.	Limit: One routine eye exam/12 months under Davis Vision and one routine eye exam per <u>plan</u> year under BCBSRI.
If your child needs dental or eye care	Children's glasses	\$10 copay/lenses. No charge up to \$200 for frames (\$250 for Visionworks), plus 20% discount on excess of allowed amount. No charge up to \$200 for contact lenses, plus 15% discount on excess of allowed amount. Deductible does not apply.	You pay 100% and apply for reimbursement up to allowed amount. Deductible does not apply.	Limit: 1 pair glasses/12 months or 4 disposable boxes of contact lenses/12 months or 2 boxes replacement contact lenses. No charge if the frame is selected from Davis Vision Exclusive Collection. Separately administered by Davis Vision.
	Children's dental check-up	Not covered.	Not covered.	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover	Check your policy or <u>plan</u> document for more information and a list of any other	excluded services.)
	, , ,	/

· Children's dental check-up

Dental care (Adult)

Cosmetic surgery

Long-term care

- Routine foot care (unless to treat diabetes or systemic conditions such as metabolic, neurologic, or peripheral vascular disease)
- Weight loss programs (except as required by ACA)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limit: 12 visits/year)
- Bariatric Surgery
- Chiropractic care (limit: 12 visits/year)
- Hearing aids
- Infertility treatment
- Non-emergency care when traveling outside the U.S. (see www.BCBSRI.com)
- Private-duty nursing
- Routine eye care (Adult) (limit: 1 exam/12 months and 1 pair glasses/12 months) (through Davis Vision)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or 1-401-459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at 1-401-462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this <u>plan</u> provide <u>Minimum Essential Coverage</u>? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Yes.

If your <u>plan_doesn't meet the Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan_through the Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>

■ Specialist copayment \$30

■ Hospital (facility) coinsurance No Charge

Other coinsurance

This EXAMPLE event includes services like:

\$250

20%

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's Type 2 Diabetes

(a year of routine <u>in-network</u> care of a well- controlled condition)

■ The plan's overall deductible \$250

■ Specialist copayment \$30

■ Hospital (facility) <u>coinsurance</u> No Charge

Other coinsurance

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The plan's overall deductible \$250

■ Specialist copayment \$30

■ Hospital (facility) <u>coinsurance</u> No Charge

Other <u>coinsurance</u>

20%

20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

Total Example Cost \$5,600

Total Example Cost \$2,800

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$250		
Copayments	\$30		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$340		

In this example, Joe would pay:

<u>Cost Sharing</u>			
<u>Deductibles</u>	\$250		
Copayments	\$100		
Coinsurance	\$800		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,170		

In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$300	
Coinsurance	\$70	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$620	