The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or 1-401-459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:	
What is the overall <u>deductible</u> ?	<u>In-Network</u> : \$0 <u>Out-of-Network</u> : \$200/ individual; \$600 /family	In-network: See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. <u>Out-of-network</u> : Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> is met by adding the total amount of <u>deductible</u> expenses paid by all family members; however, no one family member can contribute more than the individual <u>deductible</u> amount.	
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>In-network</u> services, <u>out-of-network emergency</u> <u>room care</u> , <u>out-of-network emergency medical</u> <u>transportation</u> , <u>prescription drugs</u> , vision and dental are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .	
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.	
What is the out-of- pocket limit for this plan?In-Network: \$3,000/individual; \$9,000/family.Out-of-Network: \$9,000/family.		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.	
What is not included in the <u>out–of–pocket</u> <u>limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BCBSRI.com</u> or call 1-800-639- 2227 or 1-401-459-5000 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	

Important Questions	Answers	Why this Matters:
Do you need a <u>referral to</u> see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What Yo	u Will Pay		
Common Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions and Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit	\$20 <u>copay</u> /visit plus 20% <u>coinsurance</u>	No charge for <u>in-network</u> telemedicine services.	
	<u>Specialist</u> visit	\$30 <u>copay</u> /visit	\$30 <u>copay</u> /visit plus 20% <u>coinsurance</u>	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> for immunizations/ <u>screenings</u> , contraceptives and breast pumps; \$20 or \$30 <u>copay</u> /certain <u>preventive</u> <u>services</u> plus 20% <u>coinsurance</u>		
	<u>Diagnostic test</u> (x- ray, blood work)	No charge	20% coinsurance	Preauthorization is recommended for certain services	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance		
If you need drugs to	Tier 1: generally low cost generic drugs	Retail: 20% <u>coinsurance;</u> \$100 maximum per prescription Mail order: 20% <u>coinsurance;</u>	Not Covered	<u>Deductible</u> does not apply.	
More information about prescription drug <u>coverage</u> is available at <u>www.BCBSRI.com</u> .	Tier 2: generally high cost generic and preferred brand name drugs			No charge for certain preventive drugs. Maximum supply: Retail: 30 days or 100 units Mail order: 90 days or 300 units.	
	Tier 3: non-preferred brand name drugs	\$250 maximum per prescription		Your cost for a 30-day supply of all insulin drugs is limited to \$40. Maximums do not apply for infertility drugs.	
	Tier 4: <u>specialty drugs</u>	20% <u>coinsurance</u> ; \$100 maximum per prescription	50% <u>coinsurance;</u> 20% <u>coinsurance</u> for infertility drugs.	Preauthorization is required for certain drugs or no benefits provided.	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions and Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Preauthorization is recommended	
	Physician/surgeon fees	No charge	20% coinsurance	None	
	Emergency room care	\$200 <u>copay</u> /visit	\$200 copay/visit; <u>Deductible</u> does not apply	Copay waived if admitted	
If you need immediate medical attention	Emergency medical transportation	\$50 <u>copay</u> /trip	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	None	
	Urgent care	\$50 <u>copay</u> /visit	\$50 <u>copay</u> /visit plus 20% <u>coinsurance</u>	Applies to the visit only. If additional services are provided, additional out-of-pocket costs would apply based on services received.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	45 days/year limit at an inpatient physical rehabilitation facility; <u>Preauthorization</u> is recommended	
	Physician/surgeon fee	No charge	20% coinsurance	None	
If you need mental	Outpatient services	\$20 <u>copay</u> / office visit; No charge for other outpatient services	\$20 <u>copay</u> /office visit plus 20% <u>coinsurance;</u> 20% <u>coinsurance</u> for other outpatient services	certain services. Notice of admission and discharge required for the following <u>out-of-network</u> services: non-urgent	
health, behavioral health, or substance abuse services	Inpatient services	No charge	20% <u>coinsurance</u>	inpatient services, partial <u>hospitalization</u> , intensive outpatient services, transcranial magnetic stimulation, home- and community-based adult intensive services, and child and family intensive treatment. No charge for <u>in-network</u> telemedicine services.	

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions and Other Important Information	
	Office visits	No charge, except \$30 <u>copay</u> /office visit for initial office visit to diagnose pregnancy	20% <u>coinsurance</u> , except \$30 <u>copay</u> /office visit plus 20% <u>coinsurance</u> for initial office visit to diagnose pregnancy	Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you are pregnant	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u>	Includes coverage for certified Doula services.	
	Childbirth/delivery facility services	No charge	20% coinsurance	Preauthorization is recommended for admissions exceeding 48 hours following a vaginal delivery or 96 hours following a delivery by cesarean section.	
	Home health care	No charge	20% <u>coinsurance</u>	Preauthorization is recommended	
If you need help recovering or have	Rehabilitation services Habilitation services	Inpatient: No charge Outpatient: 20% <u>coinsurance</u> No charge for services to treat autism spectrum disorder	20% coinsurance	Inpatient rehabilitation: limit 45 days/year. <u>Preauthorization</u> of physical, occupational and speech therapy is recommended.	
other special health needs	Skilled nursing care	No charge	20% coinsurance	Custodial care is not covered; <u>Preauthorization</u> is recommended	
	<u>Durable medical</u> equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain equipment	
	Hospice service	No charge	20% <u>coinsurance</u>	None	

			What You Will Pay		
	Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions and Other Important Information
If your child needs dental or eye care		Children's eye exam	\$10 <u>copay</u> /visit through Davis Vision; \$30 <u>copay</u> /visit through BCBSRI.	You pay 100% and apply for reimbursement through Davis Vision of up to \$40 <u>allowed</u> <u>amount;</u> \$30 <u>copay</u> /visit plus 20% <u>coinsurance</u> through BCBSRI. <u>Deductible</u> does not apply under Davis Vision.	Limit: One routine eye exam/12 months under Davis Vision and one routine eye exam per <u>plan</u> year under BCBSRI.
		Children's glasses	\$10 <u>copay</u> /lenses. No charge up to \$200 for frames (\$250 for Visionworks), plus 20% discount on excess of <u>allowed</u> <u>amount</u> . No charge up to \$200 for contact lenses, plus 15% discount on excess of <u>allowed</u> <u>amount</u> .	You pay 100% and apply for reimbursement up to <u>allowed</u> <u>amount</u> . <u>Deductible</u> does not apply.	Limit: 1 pair glasses/12 months or 4 disposable boxes of contact lenses/12 months or 2 boxes replacement contact lenses. No charge if the frame is selected from Davis Vision Exclusive Collection. Separately administered by Davis Vision.
	Children's dental check- up	No charge	You pay 100% and apply for reimbursement of up to 100% of <u>allowed amount</u> for services obtained in Rhode Island; 90% for services obtained outside Rhode Island. <u>Deductible</u> does not apply.	Limit: one exam per year	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic surgeryLong-term care	 Routine foot care (unless to treat diabetes or systemic conditions such as metabolic, neurologic, or peripheral vascular disease) 	 Weight loss programs (except as required by ACA) 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
 Acupuncture (limit: 12 visits/year) Bariatric Surgery Chiropractic care (limit: 12 visits/year) 	 Dental care (Adult) (limit: \$2,000/calendar year and \$2,000 lifetime maximum for orthodontia) Hearing aids Infertility treatment 	 Non-emergency care when traveling outside the U.S. (see <u>www.BCBSRI.com</u>) Private-duty nursing Routine eye care (Adult) (limit: 1 exam/12 months and 1 pair glasses/12 months) (through Davis Vision) 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the http://www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the <u>plan</u> at 1-800-639-2227 or 1-401-459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact your state insurance department at 1-401-462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227. **如果需要中文的帮助**,请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>in-network</u> pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine <u>in-network</u> care of a well- controlled condition)		Mia's Simple Fracture (<u>in-network</u> emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$30 o Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$30 Io Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$30 No Charge 20%
This EXAMPLE event includes services I <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood wor</i> <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
<u>Cost Sharing</u>		<u>Cost Sharing</u>		Cost Sharing	
Deductibles	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$30	<u>Copayments</u>	\$100	<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$900	<u>Coinsurance</u>	\$100
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$90	The total Joe would pay is	\$1,020	The total Mia would pay is	\$400

The **plan** would be responsible for the other costs of these EXAMPLE covered services.