The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or 1-401-459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbcglossary</u> or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<u>In-Network</u> : \$250/ individual ; \$500/ family <u>Out-of-Network</u> : \$200/ individual; \$600/ family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> is met by adding the total amount of <u>deductible</u> expenses paid by all family members; however, no one family member can contribute more than the individual <u>deductible</u> amount.
Are there services covered before you meet your <u>deductible?</u>	Yes. In- <u>network</u> primary care and <u>specialist</u> office visits, in- <u>network preventive care</u> , in- <u>network</u> <u>diagnostic tests</u> and imaging, <u>emergency room</u> <u>care</u> , <u>emergency medical transportation</u> , in- <u>network urgent care</u> , <u>prescription drugs</u> , in- <u>network</u> outpatient mental health/substance abuse services, vision and dental are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$3,000/ individual; \$9,000 /family Out-of-Network: \$3,000/ individual; \$9,000/ family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.BCBSRI.com</u> or call 1-800- 639-2227 or 1-401-459-5000 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why this Matters:
Do you need a <u>referral to</u> see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You	Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$20 <u>copay</u> /visit plus 20% <u>coinsurance</u>	No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.	
	<u>Specialist</u> visit	\$30 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit plus 20% <u>coinsurance</u>	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge; <u>Deductible</u> does not apply	20% <u>coinsurance</u> for immunization/ <u>screenings</u> , contraceptives and breast pumps; \$20 or \$30 <u>copay</u> /certain <u>preventive</u> <u>services</u> plus 20% <u>coinsurance</u>	<u>Out-of-network copay</u> applies to annual physical exam and pediatric exam, well woman visit, and preventive counseling and education. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge; <u>Deductible</u> does not apply	20% coinsurance	Preauthorization is recommended	
n you nave a test	Imaging (CT/PET scans, MRIs)	No charge; <u>Deductible</u> does not apply	20% coinsurance	for certain services	
.	Tier 1: generally low cost generic drugs	Dataily 200/ asing warman		<u>Deductible</u> does not apply. No charge for certain preventive drugs;	
If you need drugs to treat your illness or condition More information about	Tier 2: generally high cost generic and preferred brand name drugs	Retail: 20% <u>coinsurance</u> ; \$100 maximum per prescription Mail order: 20% <u>coinsurance</u> ; \$250 maximum per prescription	Not covered	Maximum supply: Retail: 30 days or 100 units, Mail order: 90 days or 300 units;	
prescription drug <u>coverage</u> is available at	Tier 3: non-preferred brand name drugs			Your cost for a 30-day supply of all insulin drugs is limited to \$40.	
www.BCBSRI.com.	Tier 4: <u>specialty drugs</u>	20% <u>coinsurance</u> /\$100 maximum per prescription	50% <u>coinsurance;</u> 20% <u>coinsurance</u> for infertility drugs	Maximums do not apply for infertility drugs. <u>Preauthorization</u> is required for certain drugs or no benefits provided.	

		What You	ı Will Pay		
Common	Comisso Ven Men Need	In-Network Provider	Out-of-Network Provider	Limitations, Exceptions, &	
Medical Event	Services You May Need	(You will pay the least)	(You will pay the most)	Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% <u>coinsurance</u>	Preauthorization is recommended	
	Physician/surgeon fees	No charge	20% coinsurance	None	
	Emergency room care	\$200 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$200 copay/visit; <u>Deductible</u> does not apply	Copay waived if admitted	
If you need immediate	Emergency medical transportation	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	None	
medical attention	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit plus 20% <u>coinsurance</u>	Applies to the visit only. If additional services are provided, additional out-of-pocket costs would apply based on services received.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	45 days/year limit at an inpatient physical rehabilitation facility; <u>Preauthorization</u> is recommended	
	Physician/surgeon fee	No charge	20% coinsurance	None	
	Outpatient services	\$20 <u>copay</u> / office visit; No charge for other outpatient services; <u>Deductible</u> does not apply	\$20 <u>copay</u> / office visit plus 20% <u>coinsurance</u> 20% <u>coinsurance</u> for other outpatient services.	Preauthorization is recommended for certain services. Notice of admission and discharge required for the following <u>out-of-network</u>	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge	20% coinsurance	services: non-urgent inpatient services, partial hospitalization, intensive outpatient services, transcranial magnetic stimulation, home- and community-based adult intensive services, and child and family intensive treatment. No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.	

		What You	Will Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge, except \$30 <u>copay</u> /office visit for initial office visit to diagnose pregnancy	20% coinsurance, except \$30 <u>copay</u> /office visit plus 20% <u>coinsurance</u> for initial office visit to diagnose pregnancy	Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.,
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	ultrasound). Includes coverage for certified Doula
	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	services. <u>Preauthorization</u> is recommended for admissions exceeding 48 hours following a vaginal delivery or 96 hours following a delivery by cesarean section.
	Home health care	No charge	20% coinsurance	Preauthorization is recommended
If you need help recovering or have	Rehabilitation services <u>Habilitation services</u>	Inpatient: no charge Outpatient: 20% <u>coinsurance</u> No charge for services to treat autism spectrum disorder	20% <u>coinsurance</u>	Inpatient rehabilitation: limit 45 days/year. <u>Preauthorization</u> of physical, occupational and speech therapy is recommended.
other special health needs	Skilled nursing care	No charge	20% coinsurance	Custodial care is not covered; <u>Preauthorization</u> is recommended
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain equipment
	Hospice service	No charge	20% coinsurance	None

		What You			
Common Medical Event	Services You May Need	<u>In-Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Children's eye exam	\$10 <u>copay</u> /visit through Davis Vision; \$30 <u>copay</u> /visit through BCBSRI. <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement through Davis Vision of up to \$40 <u>allowed</u> <u>amount</u> ; \$30 <u>copay</u> /visit plus 20% <u>coinsurance</u> through BCBSRI. <u>Deductible</u> does not apply under Davis Vision.	Limit: One routine eye exam/12 months under Davis Vision and one routine eye exam per <u>plan</u> year under BCBSRI.	
If your child needs dental or eye care	Children's glasses	\$10 <u>copay</u> /lenses. No charge up to \$200 for frames (\$250 for Visionworks), plus 20% discount on excess of <u>allowed amount</u> . No charge up to \$200 for contact lenses, plus 15% discount on excess of <u>allowed amount</u> . <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement up to <u>allowed</u> <u>amount</u> . <u>Deductible</u> does not apply.	Limit: 1 pair glasses/12 months or 4 disposable boxes of contact lenses/12 months or 2 boxes replacement contact lenses. No charge if the frame is selected from Davis Vision Exclusive Collection. Separately administered by Davis Vision.	
	Children's dental check-up	No charge. <u>Deductible</u> does not apply	You pay 100% and apply for reimbursement of up to 100% of <u>allowed amount</u> for services obtained in Rhode Island; 90% for services obtained outside Rhode Island. <u>Deductible</u> does not apply	Limit: one exam per year	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NO	Γ Cover (Check your policy or <u>plan</u> document for more informa	tion and a list of any other <u>excluded services</u> .)
Cosmetic surgeryLong-term care	 Routine foot care (unless to treat diabetes or systemic conditions such as metabolic, neurologic, or peripheral vascular disease) 	 Weight loss programs (except as required by ACA)
Other Covered Services (Limitations ma	ay apply to these services. This isn't a complete list. Please se	e your <u>plan</u> document.)
 Acupuncture (limit: 12 visits/year) Bariatric Surgery Chiropractic care (limit: 12 visits/year) 	 Dental care (Adult) (limit: \$2,000/calendar year and \$2,000 lifetime maximum for orthodontia) Hearing aids Infertility treatment Non-emergency care when traveling outside the U.S. (see <u>www.BCBSRI.com</u>) 	 Private-duty nursing Routine eye care (Adult) (limit: 1 exam/12 months and 1 pair glasses/12 months) (through Davis Vision)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the <u>plan</u> at 1-800-639-2227 or 1-401-459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact your state insurance department at 1-401-462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-639-2227. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227. 如果需要中文的帮助, 请拨打这个号码 1-800-639-2227. Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-639-2227.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of <u>in-network</u> pre-natal of and a hospital delivery)	care	Managing Joe's Type 2 Diabo (a year of routine <u>in-network</u> car of a well- controlled condition)		Mia's Simple Fractu (<u>in-network</u> emergency roor and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$250 \$30 No Charge 20%
This EXAMPLE event includes services <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services	; like:	This EXAMPLE event includes services <u>Primary care physician</u> office visits (included disease education) <u>Diagnostic tests</u> (blood work)		This EXAMPLE event includes set <u>Emergency room care</u> (including me supplies) <u>Diagnostic test</u> (x-ray)	
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia)	ork)	Prescription drugs Durable medical equipment (glucose mete	er)	Durable medical equipment (crutche Rehabilitation services (physical the	,
Diagnostic tests (ultrasounds and blood we	ork) \$12,700		er) \$5,600		,
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia)	,	Durable medical equipment (glucose mete	,	Rehabilitation services (physical the	rapy)
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost	,	Durable medical equipment (glucose meter	,	Rehabilitation services (physical the	rapy)
<u>Diagnostic tests</u> (ultrasounds and blood we <u>Specialist</u> visit (anesthesia) Total Example Cost In this example, Peg would pay:	,	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay:	,	Rehabilitation services (physical then Total Example Cost In this example, Mia would pay:	rapy)
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,700	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: Cost Sharing	\$5,600	Rehabilitation services (physical the Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$2,800
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles	\$ 12,700 \$250	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles	\$ 5,600 \$250	Rehabilitation services (physical then Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles	rapy) \$2,800
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles Copayments	\$12,700 \$250 \$30	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments	\$ 5,600 \$250 \$100	Rehabilitation services (physical then Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments	rapy) \$2,800 \$250 \$300 \$70
Diagnostic tests (ultrasounds and blood we Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,700 \$250 \$30	Durable medical equipment (glucose meter Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u> <u>Coinsurance</u>	\$ 5,600 \$250 \$100	Rehabilitation services (physical then Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles Copayments Coinsurance	rapy) \$2,800 \$250 \$300 \$70

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.