Coverage Period: 01/01/2025 - 12/31/2025
Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or 1-401-459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount, balance billing</u>, coinsurance, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network: \$250/individual; \$500/ family Out-of-Network: \$200/individual; \$600/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> is met by adding the total amount of <u>deductible</u> expenses paid by all family members; however, no one family member can contribute more than the individual <u>deductible</u> amount.
Are there services covered before you meet your <u>deductible?</u>	Yes. In-network primary care and specialist office visits, in-network preventive care, in-network diagnostic tests and imaging, emergency room care, emergency medical transportation, in-network urgent care, prescription drugs, in-network outpatient mental health/substance abuse services, vision and dental are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$3,000/individual; \$9,000/family Out-of-Network: \$3,000/individual; \$9,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Important Questions	Answers	Why this Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.BCBSRI.com">www.BCBSRI.com</a> or call 1-800-639-2227 or 1-401-459-5000 for a list of <a href="https://metwork.providers">network providers</a> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)		
	Primary care visit to treat an injury or illness		\$20 <u>copay</u> /visit plus 20% <u>coinsurance</u>	No charge and <u>deductible</u> does not apply to <u>in-network</u> telemedicine services.
	Specialist visit	\$30 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$30 <u>copay</u> /visit plus 20% <u>coinsurance</u>	None
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	I 2000V I DUUDE 370 OF 300		Out-of-network copay applies to annual physical exam and pediatric exam, well woman visit, and preventive counseling and education. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge; <u>Deductible</u> does not apply	20% coinsurance	Preauthorization is recommended for
If you have a test	Imaging (CT/PET scans, MRIs)	No charge; <u>Deductible</u> does not apply	20% <u>coinsurance</u>	certain services

		What You		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)		
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at	Tier 1: generally low cost generic drugs  Tier 2: generally high cost generic and preferred brand name drugs  Tier 3: non-preferred brand name drugs	Retail: 20% <u>coinsurance</u> ; \$100 maximum per prescription Mail order: 20% <u>coinsurance</u> ; \$250 maximum per prescription	Not covered	Deductible does not apply.  No charge for certain preventive drugs; Maximum supply: Retail: 30 days or 100 units, Mail order: 90 days or 300 units; Your cost for a 30-day supply of all insulin drugs is limited to \$40.
www.BCBSRI.com.	Tier 4: specialty drugs	20% <u>coinsurance</u> /\$100 maximum per prescription	50% <u>coinsurance</u> ; 20% <u>coinsurance</u> for infertility drugs	Maximums do not apply for infertility drugs.  Preauthorization is required for certain drugs or no benefits provided.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	<u>Preauthorization</u> is recommended
	Physician/surgeon fees	No charge	20% coinsurance	None
	Emergency room care	\$200 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$200 copay/visit; <u>Deductible</u> does not apply	Copay waived if admitted
If you need immediate	Emergency medical transportation	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	\$50 <u>copay</u> /trip; <u>Deductible</u> does not apply	None
medical attention	<u>Urgent care</u>	\$50 <u>copay</u> /visit; <u>Deductible</u> does not apply	\$50 <u>copay</u> /visit plus 20% <u>coinsurance</u>	Applies to the visit only. If additional services are provided, additional out-of-pocket costs would apply based on services received.
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	45 days/year limit at an inpatient physical rehabilitation facility; Preauthorization is recommended
	Physician/surgeon fee	No charge	20% coinsurance	None

		What You		
Common Medical Event			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Outpatient services	\$20 <u>copay</u> / office visit; No charge for other outpatient services; <u>Deductible</u> does not apply	\$20 <u>copay</u> / office visit plus 20% <u>coinsurance</u> for other outpatient services.	Preauthorization is recommended for certain services. Notice of admission and discharge required for the following out-of-network services:
If you need mental health, behavioral health, or substance abuse services	Inpatient services	No charge	20% coinsurance	non-urgent inpatient services, partial hospitalization, intensive outpatient services, transcranial magnetic stimulation, home- and community-based adult intensive services, and child and family intensive treatment. No charge and deductible does not apply to in-network telemedicine services.
If you are pregnant	Office visits	No charge, except \$30 copay/office visit for initial office visit to diagnose pregnancy	20% coinsurance, except \$30 copay/visit plus 20% coinsurance for initial office visit to diagnose pregnancy	Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	No charge	20% coinsurance	Includes coverage for certified Doula services.
	Childbirth/delivery facility services	No charge	20% coinsurance	Preauthorization is recommended for admissions exceeding 48 hours following a vaginal delivery or 96 hours following a delivery by cesarean section.
	Home health care	No charge	20% coinsurance	Preauthorization is recommended
If you need help recovering or have other special health needs	Rehabilitation services  Habilitation services	Inpatient: no charge Outpatient: 20% coinsurance No charge for services to treat autism spectrum disorder	20% <u>coinsurance</u>	Inpatient rehabilitation: limit 45 days/year.  Preauthorization of physical, occupational and speech therapy is recommended.
	Skilled nursing care			Custodial care is not covered; Preauthorization is recommended
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is recommended for certain equipment
	Hospice service	No charge	20% coinsurance	None

		What You			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Children's eye exam	\$10 <u>copay</u> /visit through Davis Vision; \$30 <u>copay</u> /visit through BCBSRI. <u>Deductible</u> does not apply.	You pay 100% and apply for reimbursement through Davis Vision of up to \$40 allowed amount; \$30 copay/visit plus 20% coinsurance through BCBSRI. Deductible does not apply under Davis Vision.	Limit: One routine eye exam/12 months under Davis Vision and one routine eye exam per <u>plan</u> year under BCBSRI.	
If your child needs dental or eye care	Children's glasses	\$10 copay/lenses. No charge up to \$200 for frames (\$250 for Visionworks), plus 20% discount on excess of allowed amount. No charge up to \$200 for contact lenses, plus 15% discount on excess of allowed amount.  Deductible does not apply.	You pay 100% and apply for reimbursement up to allowed amount. Deductible does not apply.	Limit: 1 pair glasses/12 months or 4 disposable boxes of contact lenses/12 months or 2 boxes replacement contact lenses.  No charge if the frame is selected from Davis Vision Exclusive Collection.  Separately administered by Davis Vision.	
	Children's dental check-up	Not covered.	Not covered.	Not covered.	

# **Excluded Services & Other Covered Services:**

Services You	r Plan Generally [	Does NOT Cover (	(Check your police	cy or plan document	t for more information	and a list of any ot	her <u>excluded services</u> .)
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Children's dental check-up

Dental care (Adult)

Cosmetic surgery

Long-term care

- Routine foot care (unless to treat diabetes or systemic conditions such as metabolic, neurologic, or peripheral vascular disease)
- Weight loss programs (except as required by ACA)

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (limit: 12 visits/year)
- Bariatric Surgery
- Chiropractic care (limit: 12 visits/year)
- Hearing aids
- Infertility treatment
- Non-emergency care when traveling outside the U.S. (see <a href="https://www.BCBSRI.com">www.BCBSRI.com</a>)
- Private-duty nursing
- Routine eye care (Adult) (limit: 1 exam/12 months and 1 pair glasses/12 months) (through Davis Vision)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="health-lnsurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or 1-401-459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at 1-401-462-9520 or by email at HealthInsInquiry@ohic.ri.gov.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this <u>plan</u> meet <u>Minimum Value Standards</u>? Yes.

If your <u>plan\_doesn't meet the Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan\_through the Marketplace</u>.

## **Language Access Services:**

Para obtener asistencia en Español, llame al 1-800-639-2227.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-639-2227.

如果需要中文的帮助, 请拨打这个号码 1-800-639-2227.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-639-2227.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

Specialist copayment \$30

Hospital (facility) coinsurance No Charge

Other coinsurance

# 20%

\$250

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

**Total Example Cost** \$12,700

# In this example, Peg would pay:

Cost Sharing           Deductibles         \$250           Copayments         \$30           Coinsurance         \$0           What isn't covered           Limits or exclusions         \$60           The total Peg would pay is         \$340					
Copayments\$30Coinsurance\$0What isn't coveredLimits or exclusions\$60	<u>Cost Sharing</u>				
Coinsurance \$0  What isn't covered  Limits or exclusions \$60	<u>Deductibles</u>	\$250			
What isn't covered Limits or exclusions \$60	Copayments	\$30			
Limits or exclusions \$60	Coinsurance	\$0			
· ·	What isn't covered				
The total Peg would pay is \$340	Limits or exclusions \$60				
<u> </u>	The total Peg would pay is	\$340			

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well- controlled condition)

■ The plan's overall deductible

■ Specialist copayment

■ Hospital (facility) coinsurance No Charge

Other coinsurance

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

### **Total Example Cost** \$5,600

# In this example, Joe would pay:

<u>Cost Sharing</u>				
<u>Deductibles</u>	\$250			
Copayments	\$100			
Coinsurance	\$800			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$1,170			

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible

■ Specialist copayment \$30

■ Hospital (facility) coinsurance No Charge 20%

Other coinsurance

\$250

\$30

20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical</u> equipment (crutches)

Rehabilitation services (physical therapy)

#### **Total Example Cost** \$2,800

# In this example, Mia would pay:

Cost Sharing			
<u>Deductibles</u>	\$250		
Copayments	\$300		
Coinsurance	\$70		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$620		

\$250