

RI Laborers Pension Plan Board of Trustees

410 South Main Street Suite 200

Providence, RI 02903

**Summary Annual Report for
RHODE ISLAND LABORERS PENSION PLAN**

This is a summary of the annual report for Rhode Island Laborers Pension Plan, EIN 51-6095806, Plan Number 001, for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Total plan expenses were \$18,686,452. These expenses included \$1,542,514 in administrative expenses and \$17,143,938 in benefits paid to participants and beneficiaries, and \$0 in other expenses. A total of 3,537 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$377,416,214 as of December 31, 2024, compared to \$340,136,166 as of January 1, 2024. During the plan year the plan experienced a change in its net assets of \$37,280,048. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$55,966,500 which included employer contributions of \$18,226,202, employee contributions of \$0, other contributions of \$50,984, gain/loss of \$0 from the sale of assets, and earnings from investments of \$37,689,314.

Minimum Funding Standards

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- An accountant's report
- Financial information and information on payments to service providers
- Assets held for investment
- Transactions in excess of 5% of plan assets
- Information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates
- Actuarial information regarding the funding of the plan

To obtain a copy of the full annual report, or any part thereof, write or call the office of:

RI Laborers Pension Plan Board of Trustees
410 South Main Street Suite 200
Providence, RI 02903
(401) 942-8690

The report is furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

RI Laborers Pension Plan Board of Trustees
410 South Main Street Suite 200
Providence, RI 02903

and at the U.S. Department of Labor in Washington, DC, or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room
Room N-1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210